

WAC 357-58-440 How may an employer lay off WMS employees and what notice is required? WMS employees may be separated without prejudice due to layoff in accordance with the statutes and the agency's layoff procedure.

Permanent employees must receive at least fifteen calendar days' written notice of layoff, except when the employer and employee agree to waive the fifteen-day notice. Notice of layoff must include the reason or basis for layoff and the employee's right to appeal the layoff.

WMS employees without permanent status must receive at least one calendar day's written notice of layoff.

[Statutory Authority: Chapter 41.06 RCW. WSR 05-21-053, § 357-58-440, filed 10/13/05, effective 11/15/05; WSR 05-12-071, § 357-58-440, filed 5/27/05, effective 7/1/05.]